Our Desired Graduate Attributes Profile

Through benefitting from a life-changing educational experience, NMMU graduates and diplomates will be known for demonstrating:

In-depth disciplinary/interdisciplinary knowledge

- The ability to engage in the expanding knowledge base of their disciplines/ professions. Excellence in both the art and science of their disciplines/professions.
- Awareness of the latest advances in and technical competencies required by their disciplines/ professions.
- Leadership in the production of new knowledge and understanding through inquiry, critique and synthesis.
- An appreciation of the interdisciplinary nature of knowledge that combines breadth and depth of understanding.
- ▶ An awareness of the global context of their disciplines/professions.

Social awareness and responsible citizenship

- Commitment to ethical conduct, social awareness and responsible citizenship.
- An acknowledgment of and respect for constitutional principles and values such as equality, equity, quality, humanity, diversity and social justice.
- Respect for and awareness of the environment in all its manifestations.
- A commitment to improving local, national and global environmental sustainability.

Adaptive expertise

- ▶ The ability to apply knowledge and skills in a range of contextual and conceptual frameworks.
- Ability to anticipate and accommodate change, ambiguity and differing views.
- Self-management including the ability to work autonomously, exercise initiative, and apply time management and organisational skills.
- The capacity to sustain intellectual curiosity and a willingness to improve personal performance through self-reflection, the pursuit of lifelong learning, and building networks.

Creativity and innovation

- Ability to think creatively and to generate a range of innovative ideas that are appropriate to the particular context.
- Innovation in their approach to and solution of complex problems.
- ▶ Commitment to innovative thinking to advance scholarly excellence.

Critical thinking

- Openness to new ideas.
- The ability to understand, interrogate and apply a variety of theoretical and philosophical positions and objectively assess the merits of competing and alternative perspectives.
- ▶ The capacity for critical reflection.

Intra- and interpersonal skills

- Self-awareness.
- The ability to relate to and collaborate with others, individually or in teams, to exchange views and ideas and to achieve desired outcomes.
- ▶ The ability to function in a multicultural and multilingual context.

Communication skills

- The ability to articulate ideas and information confidently and coherently in visual, verbal, written and electronic forms to audiences of different sizes in a range of situations.
- Respect for the multitude of voices, stories, perspectives and knowledge systems.

